



Real Learning for Real Life®



**MEETING OF THE
BOARD OF DIRECTORS FOR SIATech, Inc.
SIATech and SIATech Academy South Charter High Schools
January 19, 2021**

MINUTES

I. CALL TO ORDER/WELCOME GUESTS

Chairman Fickel called the meeting to order at 5:01 p.m. The Chair recognized a quorum. In addition to Chairman Fickel, board members present virtually were Terrance Mims; Don Haught; Francisco Sanchez; Jane Ross; Esmeralda Lopez and Bobbie Arterberry III. Other participants include central office and site staff.

II. CONSENT AGENDA

On a motion from Bobbie Arterberry III and seconded by Terrance Mims, the Board unanimously approved the Consent Agenda as posted.

APPROVED

1. Regular Meeting Agenda for January 19, 2021
2. Regular Meeting Minutes for December 15, 2020

RECEIVED

3. SIATech-SAS Financial Reports through December 31, 2020

III. PUBLIC COMMENTS – None

IV. BUSINESS SERVICES

4. Update on Governor's Budget

Tom Renner went over the January 2021 Governor's Budget Proposal that includes a quicker recovery from the pandemic as State revenues have boosted based on three main taxes. The proposed budget included full funding of the statutory Cost-of-Living-Adjustment (COLA) of 3.84% and a 1.5% COLA for programs outside of LCFF. Other proposal of funds include expansion of community schools, mental health programs and professional development for teachers. Tom reiterated that the "proposed" budget can change significantly between what is proposes versus what ultimately gets passed by the legislature.

Budget development with stakeholders is underway.

V. REPORTS TO THE BOARD

5. Superintendent's Report

a. Communications Update

Linda Leigh highlighted the focus areas of internal communications including the 5 top priorities. The HUB includes a comprehensive directory for site staff, a library of resources and protocols to access, a way to emergency message staff, the ability to customize receipt of information, a shout-out section, posting of events and more. A shift to external communications will begin this spring.

b. Re-Opening Plan Update

Mike Hadjiaghai emphasized the Governor's Stay at Home Order in effect for most of the state. The counties in which we operate are all in the purple tier (highest risk level). Continued communication on this matter is provided to staff and principals. All have been encouraged to get vaccinated as soon as possible. Educators are now part of the next group eligible to receive the COVID-19 vaccine. We will continue to monitor the guidance at the CDE and state level to make the best decisions to move forward.

VI. BOARD DISCUSSION/ACTION

6. Adopted Board Priorities

Terrance Mims sent the final version of the recommended board priorities to the Board, with the suggested changes included.

On a motion from Francisco Sanchez and seconded by Jane Ross, the Board unanimously approved the adoption of the Board Priorities.

7. Adopted Board Operating Protocols

Mike Hadjiaghai talked about the process for feedback established at the last board meeting. Input on top protocols were incorporated into one statement to keep them as meaningful as possible. A sentence was added under the section of working effectively together and making decisions efficiently during the final review by the Board.

On a motion from Jane Ross and seconded by Esmeralda Lopez, the Board unanimously approved the adoption of the Board Operating Protocols.

8. Discussed Strategic Planning for SIATech

Linda Leigh provided an update on the plan to develop SIATech's 3-Year Strategic Plan (2021-2024). We are in the early stages of the Strategic Plan Development: survey review, equity audit, focus groups (led by Ed Center), board work session, executive leadership input, DASS recommendations, and Superintendent culminating Report. The goal is to finalize the Strategic Plan by March 31, 2021.

Terrance Mims presented possible strategic priorities: expand SIATech's impact, strengthen core programs and ensuring financial stability.

9. Calendar of Upcoming Events – *for information*

10. Proposed Agenda Items for Next Regular Meeting – **February 16, 2021 5:00 p.m.**

- a. Standard and Staff Reports to the Board
- b. Annual FPPC Form 700 (Conflict of Interest)
- c. 2nd Interim Report for SIATech and SIATech Academy South
- d. Strategic Planning for SIATech

VII. **REMARKS FROM THE BOARD** – None

VIII. **Recess to Closed Session at 6:23 p.m.**

11. [x] Employee Evaluation pursuant to Gov. Code §54957 – *Superintendent/CEO*

Adjourn Close Session/Reconvene Open Session 6:57 p.m.

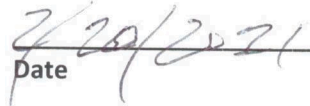
Report of Action Taken in Closed Session – No action taken

VII. **ADJOURNMENT** – 6:59 p.m.

Recorder: Pricilla Perez



Don Haught, Board Secretary



Date