



Real Learning for Real Life®



**MEETING OF THE  
BOARD OF DIRECTORS FOR SIATech, Inc.  
SIATech and SIATech Academy South Charter High Schools  
October 20, 2020**

**MINUTES**

**I. CALL TO ORDER/WELCOME GUESTS**

*Chairman Fickel called the meeting to order at 5:04 p.m. The Chair recognized a quorum. In addition to Chairman Fickel, board members present virtually were Terrance Mims; Don Haught; Francisco Sanchez; Jane Ross; and Bobbie Arterberry III. Other participants include Esmeralda Lopez, central office and site staff.*

**II. CONSENT AGENDA**

*On a motion from Cisco Sanchez and seconded by Bobbie Arterberry III, the Board unanimously approved the Consent Agenda as posted.*

**APPROVED**

1. Regular Meeting Agenda for October 20, 2020
2. Special Meeting Minutes for September 29, 2020
3. Special Meeting Minutes for September 22, 2020
4. Regular Meeting Minutes for September 15, 2020

**RECEIVED**

5. SIATech-SAS Financial Reports through September 30, 2020

**III. PUBLIC COMMENTS – None**

**IV. BOARD BUSINESS**

**6. Welcome and Installation of Board Candidate**

- a. Esmeralda Lopez

Michael Fickel provided the Board with a background of Esmeralda's education, work experience and passion for at-promise youth. He read the Oath of Office to Ms. Lopez and welcomed her to the SIATech Board of Directors.

**V. REPORTS TO THE BOARD**

7. Superintendent's Report

a. Communications Plan

Linda Leigh reiterated the 5 key internal communications challenges and the steps taken to address these areas. There is a 92% intranet (SIATech HUB) login rate and staff are in the process of updating their bios. The Hub Library for procedures and forms is an emphasis area at this time. November and December will focus on protocols and professional development.

b. Entry Plan

Terrance Mims shared we are in the analysis and understanding phase of the Systemwide School Improvement Process.

c. Vision and Goal Setting

Terrance Mims discussed the one page Mission, Vision and Values of SIATech and the current LCAP and WASC goals. We need to determine how we measure performance against our goals. He suggested subgroup segmentation across analyses as well as possible indicators.

d. Leadership Coaching and Board Development

Terrance Mims has connected with Scott Scambray, Superintendent of Fullerton Joint Union High School and would like to work with him on leadership coaching. His resume is in the board packet for review. It is important for Terrance to work with a coach that is independent of the Board.

Terrance Mims brought forward a governance workshop proposal from Education Support Services (ESS) and included resumes of the three consultants, Garrett Rutherford, Joseph (Joe) Condon, and Alan Rasmussen. Terrance Mims, Michael Fickel and Mike Hadjiaghai will discuss this topic further in the coming weeks.

**8. Safe Re-opening Plan Update**

Lin Miller shared the SIATech Return to Work In-Person Questionnaire Results. All staff were surveyed to see how site and central office staff feel about returning to work in-person. A few questionnaire highlights include 65% are comfortable returning to their worksite full-time in person, 68% would prefer a blended schedule of tele-working and in-person working. The top four concerns employees have are contracting COVID-19 (86%), air quality (81%), social distancing (75%), and face masks (67%). We will continue to listen to the concerns expressed by our employees, integrate suggestions and best practices into SIATech's Re-opening Plan and continue to monitor the COVID-19 virus in each community our sites are located in and work with our partners to keep our employees safe when we return in-person.

Mike Hadjiaghai stressed the importance of determining the elements that need to be in place before we are ready to open in-person at each site. We continue to monitor each county's color-coded tracking system, purple (tier 1), red (tier 2), orange (tier 3), and yellow (tier 4). Of the 15 SIATech school sites, 9 are currently in the purple tier, 5 in the red tier and 1 in the orange tier. Input from the return to work survey has been included in the Site Administrator's Re-opening Planning Guide. This guide is separated into five sections: health

& safety, facilities, staff, students, and operations. Each area includes a section to initial off to ensure compliance is followed. The re-opening committee meets again next week.

**9. SIATech Student Engagement and Live Interaction Plan**

Nicole Taylor provided the Board with SIATech classroom-based distance learning and student engagement plans in collaboration with their site-specific partners. The plans include student access to the internet and devices, frequent live interaction with teachers and staff, and specialized supports and interventions to address each student's unique needs to optimize their learning experience in a distance learning environment.

**10. Instructional Report**

Liz Hessom shared the ARTIC 2020 overall results that measures our trauma informed readiness as an organization. This survey was given in August 2019 and again in August 2020. The overall results are positive and we went up in most areas.

**11. Capitol Update**

Ernie Silva mentioned the November 4<sup>th</sup> election plays a very important role in politics and government and a great deal is up in the air until this time. Ernie Silva and Terrance Mims have been involved in calls to legislature focused on our student population.

**VI. BOARD DISCUSSION/ACTION**

**12. Calendar of Upcoming Events – *for information***

- a. 2020 RAPSA Forum – November 18-20, 2020 (Virtual)

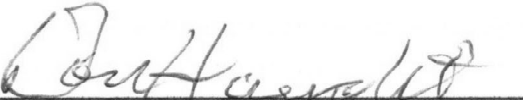
**13. Proposed Agenda Items for Next Regular Meeting – **November 17, 2020 5:00 p.m.****

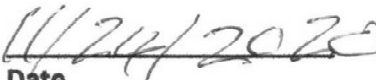
- a. Standard and Staff Reports to the Board
- b. 1<sup>st</sup> Interim Report
- c. Approve Amendment to the SIATech Conflict of Interest Code
- d. Superintendent/CEO evaluation (closed session)

**VII. REMARKS FROM THE BOARD** – Michael Fickel asked all to submit their reports to be included in the board packet in a timely fashion to ensure the information is received in ample time for review prior to the meeting.

**VII. ADJOURNMENT** – 6:37 p.m.

Recorder: Pricilla Perez

  
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Don Haight, Board Secretary

  
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Date