



Real Learning for Real Life®



**MEETING OF THE  
BOARD OF DIRECTORS FOR SIATech, Inc.  
SIATech and SIATech Academy South Charter High Schools  
September 17, 2024**

**MINUTES**

**I. CALL TO ORDER/WELCOME GUESTS**

*Board Chair Unaka called the meeting to order at 5:36 p.m. The Chair recognized a quorum. In-person board members included Stacey Wilkins, Elyse Burden, and Jennifer Credit. Asha' Jones, Oliver Unaka, and Joe Herrity (who arrived at 6:13 p.m.) participated virtually. Central office staff also joined in person and virtually.*

**II. APPROVAL OF AGENDA**

***On a motion from Stacey Wilkins and seconded by Elyse Burden, the Board took roll call votes to approve the Agenda for September 17, 2024 as posted:***

***Ayes: 6 (Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

***Absent: 1 (Herrity (arrived at 6:13 p.m.))***

**III. PUBLIC COMMENTS – SIATech teacher and staff expressed their concerns about compensation.**

**IV. CLOSED SESSION**

**Recess to Closed Session**

1. [ x ] Labor Negotiations pursuant to Gov. Code §54957.6  
Agency designated representative: Elyse Burden  
Unrepresented employee: Interim Superintendent/CEO
2. [ x ] Public Employment Appointment pursuant to Gov. Code §54957  
Position: Superintendent/CEO

**V. RETURN TO OPEN SESSION at 6:26 p.m.**

**Report of Action Taken in Closed Session, if Any – No action taken.**

**VI. BOARD DISCUSSION/ACTION**

3. **Voted:** Employment Agreement for  
Interim Superintendent/CEO

***On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the Interim Superintendent/CEO Employment Agreement:***

***Ayes: 5 (Herrity, Jones, Alfaro, Burden, and Unaka)***

***Abstain: 2 (Wilkins and Credit)***



**4. Discussed/Voted:** Superintendent/CEO Search – *motion failed*

- a. Services Agreement with Leadership Associates

***On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the Services Agreement with Leadership Associates:***

***Ayes: 1 (Herrity)***

***Noes: 3 (Asha', Erica, and Elyse)***

***Abstain: 3 (Wilkins, Credit, and Unaka)***

**5. Discussed/Voted:** October 18<sup>th</sup> Board Study Session on Governance Training

***On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the October 18<sup>th</sup> Board Study Session:***

***Ayes: 6 (Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

***Abstain: 1 (Herrity)***

**VII. CONSENT AGENDA**

***On a motion from Stacey Wilkins and seconded by Asha' Jones, the Board took roll call votes to approve the Consent Agenda as posted:***

***Ayes: 7 (Herrity, Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

**APPROVED**

- 6. Regular Meeting Minutes for August 27, 2024
- 7. Prop 28 Arts Report for SIATech
- 8. Prop 28 Arts Report for SIATech Academy South

**VIII. BOARD DISCUSSION/ACTION**

**9. Appointment of Officers: President – Stacey Wilkins**

Board Chair Unaka administered the Oath of Office to Stacey Wilkins, welcoming him to the Board. Stacey took the oath, affirming his commitment to serving on the Board.

**10. Discussed/Voted:** Amended RAPSA Bylaws

R.J. Guess, the RAPSA Board President, discussed the changes to the RAPSA Bylaws. These changes involve removing references to SIATech and transitioning the organization to becoming financially self-sustaining.

***On a motion from Stacey Wilkins and seconded by Joe Herrity, the Board took roll call votes to approve the Amended RAPSA Bylaws as presented:***

***Ayes: 7 (Herrity, Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

**IX. BUSINESS SERVICES ITEMS FOR DISCUSSION/ACTION**

**11. Discussed/Voted:** Independent Auditor Selection

Tom Renner informed the Board about the increased contract cost for the 2024-25 fiscal year with the current firm, Eide Bailly CPA's. Due to this significant increase, an alternative proposal was researched. Tom recommends Christy White CPA's.

***On a motion from Stacey Wilkins and seconded by Elyse Burden, the Board took roll call votes to approve the Independent Auditor Selection as presented:***

***Ayes: 7 (Herrity, Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

**12. Discussed/Voted: Teacher Salary Schedule/Compensation**

Kirk Skorpanich and Tom Renner reviewed the four (4) teacher salary schedule change options and recommend option two (2), as approved by the Finance and Administration Committee pending further review. Estimated cost for both SIATech and SIATech Academy South charters is \$559,162.

***On a motion from Joe Herrity and seconded by Elyse Burden, the Board took roll call votes to approve the Teacher Salary Schedule/Compensation as presented:***

***Ayes: 7 (Herrity, Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

**13. Discussed/Voted: I.S. ITA Salary Schedule/Compensation**

Tom Renner and Kirk Skorpanich discussed the reclassification of the I.S. ITA position to Student Engagement Technician. The analysis of the job description and compensation comparisons indicated that the overall additional cost to SIATech will be \$56,489 and \$13,811 for SIATech Academy South.

***On a motion from Stacey Wilkins and seconded by Joe Herrity, the Board took roll call votes to approve the I.S. ITA Salary Schedule/Compensation:***

***Ayes: 7 (Herrity, Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

**14. For Information: SIATech and SIATech Academy South Purchase Order Reports –  
August 15 – September 13, 2024 – Tom Renner**

**X. REPORTS/PRESENTATION TO THE BOARD**

**15. Superintendent's Report**

**a. ADA Growth Plan**

Stacey Wilkins provided the Board with SIATech and SIATech Academy South P2 ADA targets. He reviewed the various supports offered by central office departments to enhance overall student engagement and retention.

**XI. BOARD CALENDAR/NEXT MEETING AGENDA**

**16. Discussed/Voted: Revised Regular Board Meeting Calendar**

- a. Added March 18, 2025, Regular Board Meeting
- b. Move the April Board Meeting from the 18<sup>th</sup> to the 29<sup>th</sup>
- c. Add Interim Superintendent's Review to Agenda for May Regular Meeting
- d. Move Nomination/Election of Officers to Occur at June Regular Meeting
- e. Move the November Board Meeting from the 12<sup>th</sup> to the 19<sup>th</sup>

***On a motion from Stacey Wilkins and seconded by Joe Herrity, the Board took roll call votes to approve the Revised Regular Board Meeting Calendar as discussed:***

***Ayes: 7 (Herrity, Jones, Alfaro, Burden, Credit, Wilkins, and Unaka)***

**17. Proposed Agenda Items for Next Regular Meeting – November 19, 2024**

- a. SIATech 1<sup>st</sup> Interim Report
- b. SIATech Academy South 1<sup>st</sup> Interim Report
- c. Conflict of Interest Code

**XII. REMARKS FROM THE BOARD**

**XIII. ADJOURNMENT – 8:10 p.m.**

Recorder: Pricilla Perez



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**Asha' Jones, Secretary**

01/22/25

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**Date**