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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change SIATECH INC Name change 20-0898502 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 2611 TEMPLE HEIGHTS DR STE A 760-945-1227 20,229,662. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 92056-3582 OCEANSIDE, CA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: TOM RENNER for subordinates? Yes X No SAME AS C ABOVE \_ Yes **H(b)** Are all subordinates included? Tax-exempt status: X 501(c)(3) 527 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: N/AH(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 2004 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: SIA TECH RE-ENGAGES DISCONNECTED Activities & Governance STUDENTS THROUGH AN INNOVATIVE CURRICULUM THAT INTEGRATES TECHNOLOGY 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 147 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 0 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 20,229,662. 13,036,616. Contributions and grants (Part VIII, line 1h) 8 0. Program service revenue (Part VIII, line 2g) 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,782,031. 0 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 20,229,662 15,818,647. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 14,523,658. 14,000,714. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 4,611,076. 6,907,451. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19,134,734. 20,908,165. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -3,316,087. -678,503. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 9,582,548. 10,125,503. Total assets (Part X, line 16) 2,646,874. 3,868,332 21 Total liabilities (Part X, line 26) 三年 6,935,674. 6,257,171 Net assets or fund balances. Subtract line 21 from line 20 ... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign TOM RENNER, Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature CATHERINE L. GRAY, C 02/12/24 P01294460 CATHERINE L. GRAY, CPA self-employed Paid Firm's EIN 45-0250958Firm's name EIDE BAILLY LLP Preparer Firm's address 10681 FOOTHILL BLVD., STE. Use Only Phone no. 909-466-4410 RANCHO CUCAMONGA, CA 91730-3831 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Form	990 (2022) SIATECH INC 20-0898502 Page 2
Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SIA TECH PROVIDES A PREMIERE HIGH SCHOOL DROP-OUT RECOVERY PROGRAM
	ENGAGING STUDENTS THROUGH RELATIONSHIP-FOCUSED, HIGH-TECH, AND
	RIGOROUS LEARNING EXPERIENCES RESULTING IN "REAL LEARNING FOR REAL
	LIFE". STUDENTS WILL VIEW THEIR FUTURE WITH OPTIMISM, FIND SUCCESS AS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 16,296,169 • including grants of \$ ) (Revenue \$
	THE ORGANIZATION IS CALIFORNIA PUBLIC CHARTER SCHOOL ORGANIZED TO
	MANAGE, OPERATE, GUIDE, DIRECT AND PROMOTE ONE OR MORE PUBLIC SCHOOLS OR
	PUBLIC SCHOOLS PROGRAMS.
	TODDIC Denoted Intellemp.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	/ (Expended —
4-	
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 16,296,169.

4e Total program service expenses

# Form 990 (2022) SIATECH INC Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<sub>V</sub>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
9	Schedule D, Part III	8		Α.
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV	-		1
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.		<sub>V</sub>
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	Λ	Х
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		122
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	1 1 100, 000, 000, 000, 000, 000, 000,	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<sub>V</sub>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X

Form 990 (2022) SIATECH INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			\ <sub>3,7</sub>
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?     F   Contract   Con	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		21
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<del>-ٽ</del>		
<b>52</b>	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2022) SIATECH INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 147									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
b	,									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	, , , , , , , , , , , , , , , , , , , ,									
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI.								
-	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70								
e		7e		Х						
f										
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h										
8										
	sponsoring organization have excess business holdings at any time during the year?									
9										
а										
b										
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans  That the ground of vectors as head.									
	Enter the amount of reserves on hand  Did the amount of reserves on hand	110		Х						
14a h	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes" has it filed a Form 720 to report these payments? If "No " provide an explanation on Schoolule O.	14a 14b		<del>  ^</del> `						
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14D								
excess parachute payment(s) during the year?										
If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to line Page 6

	to line oa, ob, or rob below, describe the circumstances, processes, or charges on schedule O. see instructions.			
800	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
360	tion A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a 6		res	NO
Ia	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	ا ا		
74	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- ra		
b		7b		x
8	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
а		8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	- 22	х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>	l	
	(This Section B requests information about policies not required by the internal nevertie Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	Х	
b				
12a		12a	Х	
b		12b	Х	
c				
_	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а		15a	Х	
b		15b	Х	
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	102		
17	List the states with which a copy of this Form 990 is required to be filedCA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	onlv)	availa	ble
•	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_•	TOM RENNER - 760-945-1251			
	2611 TEMPLE HEIGHTS DR SUITE A, OCEANSIDE, CA 92056			

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(O Pos	C)	,		(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic	cer an	id a d	irecto	or/trus	tee)	from	from related	other
	(list any	irector						the	organizations	compensation
	hours for related	e or d	stee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	nal trus		oyee	omper		1099-NEC)	1000 (120)	and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TERRANCE MIMS	40.00	Ē	Ë	-0¢	- Š	宝岩	요			
PRESIDENT/SUPERNTENDENT		Х		Х				224,091.	0.	801.
(2) MIKE HADJIAGHAI	40.00									
ASSISTANT SUPT ADMIN SERV						X		186,018.	0.	7,370.
(3) LINDA MILLER	40.00								_	
ASSISTANT SUPT HUMAN RESOU						X		176,889.	0.	7,370.
(4) STACEY WILKINS	40.00							166.064		12 200
ASSISTANT SUPT EDUCATION (5) TOM RENNER	40.00					X		166,964.	0.	13,388.
CFO/TREASURER	40.00			х				157,067.	0.	19,940.
(6) JENNIFER CREDIT	2.00							157,007.	<u> </u>	10,040.
DIRECTOR	2.00	х						81,273.	0.	7,229.
(7) JANE ROSS	2.00							, , , , , , , , , , , , , , , , , , ,		,,====
BOARD CHAIR		Х		х				3,100.	0.	0.
(8) ESMERALDA LOPEZ	2.00									
SECRETARY		Х		Х				2,700.	0.	0.
(9) ERICA ALFARO	2.00									
DIRECTOR	0.00	Х				_		1,500.	0.	0.
(10) JOE HERRITY	2.00	37						600	_	
DIRECTOR		Х				┢		600.	0.	0.
						$\vdash$				
		-								
-										
						├				

ı aı	Section A. Officers, Directors, Trus	tees, Key Emp	PION	ees,	anc	HI!	gnes	it C	ompensated Employee	s (continued)				
	(A)	(A) (B)				C)	_		(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one					one	Reportable	Reportable			timate	
		hours per	box	, unle	ss per	rson i	is both or/trus	n an	compensation	compensation	- 1		nount o	of
		week (list any		T an		10010	T	100)	from	from related	- 1		other	
		hours for	lirecto						the organization	organization (W-2/1099-MIS			pensat om the	
		related	eorc	stee			sated		(W-2/1099-MISC/	1099-NEC)			anizati	
		(list any hours for related organizations below line)			Officer Key employee Highest compensated employee Former				1099-NEC)	1000 1120)		•	d relate	
		below	idual	Institutional trustee	 	old m	est co	er	,			orga	nizatio	ons
		line)	Indiv	Instit	Officer	Key employee	High	Former						
			-											
							H							
							_							
			-											
			-											
							$\vdash$							
			<u> </u>											
			-											
							$\vdash$							
			<u> </u>											
1b	Subtotal								1,000,202.		0.	5	6,09	98.
	Total from continuation sheets to Part VI								0.		0.			0.
d	Total (add lines 1b and 1c)		<u></u>						1,000,202.		0.	5	6,09	98.
2	Total number of individuals (including but ne	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	Э			
	compensation from the organization											1	<b>V</b>	5
3	Did the organization list any <b>former</b> officer,	director, trust	ee. k	ev e	lame	ove	e. or	hia	hest compensated empl	ovee on	[		Yes	No
_	line 1a? If "Yes," complete Schedule J for si	•		•		•		•	•	•		3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4	Х	
5	Did any person listed on line 1a receive or a			•										
	rendered to the organization? If "Yes," com	plete Schedule	e <i>J f</i>	or su	ıch <u>ı</u>	pers	son .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest conthe organization. Report compensation for the										oensat	ion fro	m	
	(A)	<b>,</b>			· <u>J</u> ··				(B)			(C	;)	
	Name and business	address	NC	ONE	S				Description of s	ervices	С	omper	nsation	1
2	Total number of independent contractors (in	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz					(	0						000 -	

20-0898502

Form 990 (2022) SIATECH INC
Part VIII Statement of Revenue

			Chack if Schodula O	contains (	rocpone	o or noto to any lin	o in this Dart VIII			
			Check if Schedule O	contains a	respons	e or note to any iin	(A)  Total revenue	(B) Related or exempt function revenue	(C)	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	b c d e f	Membership dues Fundraising events Related organizations Government grants (contr All other contributions, gifts, similar amounts not included Noncash contributions included in	ibutions) grants, and above lines 1a-1f	1b   1c   1d   1e   1f   1g \$	18,772,257.	20,229,662.			
0 %			Total: Add lines fa ff			Business Code				
Program Service Revenue	2	a b c d e	All other program service							
		g	Total. Add lines 2a-2f							
	4	ļ	Investment income (included other similar amounts) Income from investment of	ding divide of tax-exer	ends, inte	proceeds				
	5	•	Royalties		(i) Real	(ii) Personal				
	6		Gross rents  Less: rental expenses  Rental income or (loss)	6a 6b 6c	(i) Fical	(ii) i cisonal				
		d	Net rental income or (loss)	) <u></u>						
	7		Gross amount from sales of assets other than inventory Less: cost or other basis	7a (i) :	Securities	(ii) Other				
Revenue		С	and sales expenses	7b 7c						
Other R	8		Net gain or (loss)	ng events	(not _ of					
			Part IV, line 18 Less: direct expenses Net income or (loss) from	······································	<u>8</u>	Bb Bb				
	9	а	Gross income from gamin Part IV, line 19 Less: direct expenses	g activitie	es. See	)a				
			Net income or (loss) from			,D				
	10	а	Gross sales of inventory, I and allowances	ess returr	ns <u>1</u>	0a 0b				
			Net income or (loss) from							
$\dashv$			1402 INCOME OF (1033) HOME	Jaios Of II	iveritory	Business Code				
sno	11	а								
Miscellaneous Revenue	_	b								
Sells		С								
Mis			All other revenue							
			Total. Add lines 11a-11d		<u></u>		00.000.55	_		
	12	2	Total revenue. See instruction	nns			20,229,662.	0.	0.	Ο.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 498,301. 498,301. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 9,411,349. 7,411,260. 2,000,089. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,091,064. 3,118,116. 972,948. Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management 555,167. 506,372. 48,795. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 282,428. 685,219. 402,791. column (A), amount, list line 11g expenses on Sch O.) 60,416. 60,416. Advertising and promotion 12 40,161. 33,797. 6,364. Office expenses 13 400,304. 400,304. Information technology 14 15 Royalties 1,012,187. 1,339,540. 327,353. 16 Occupancy 397,116. 297,837. 99,279. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 124,514. 124,514. 20 Payments to affiliates 21 56,853.  $56,8\overline{53}$ Depreciation, depletion, and amortization 22 112,937. 112,937. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 1,733,706. 1,733,706. TEXTBOOKS & INSTRUCTION OVERSIGHT FEE 332,919. 332,919. 256,048. 215,475. 40,573. UTILITIES 228,930. 228,930. STUDENT RELATED 154,499. 583,621. 429,122. All other expenses 20,908,165. 16,296,169. 4,611,996. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

# Form 990 (2022) Part X Balance Sheet

Pa	LA	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			4,619,024.	2	3,096,188.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		4,663,980.	4	4,688,324.	
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disquality	ied per	sons (as defined			
ş		under section 4958(f)(1)), and persons described				6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			170 070	8	
⋖	9	Prepaid expenses and deferred charges			179,952.	9	57,265.
	10a	Land, buildings, and equipment: cost or other		0 565 650			
		basis. Complete Part VI of Schedule D	10a	2,567,658.	110 500		205 200
	b	Less: accumulated depreciation		2,362,356.	119,592.	10c	205,302.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14	0 070 404	
	15	Other assets. See Part IV, line 11	0.	15	2,078,424.		
	16	Total assets. Add lines 1 through 15 (must equi			9,582,548.	16	10,125,503.
	17	Accounts payable and accrued expenses		2,239,189.	17	1,271,514.	
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst				00	
Liak		controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa parties, and other liabilities not included on lines					
		of Schedule D	17-24)	. Complete Part X	407,685.	25	2,596,818.
	26	Total liabilities. Add lines 17 through 25			2,646,874.	26	3,868,332.
	20	Organizations that follow FASB ASC 958, che			2,010,014.	20	5,000,002.
S		and complete lines 27, 28, 32, and 33.	OK HOL	·			
ŭ	27	Net assets without donor restrictions			5,589,437.	27	4,595,291.
3ala	28	Net assets with donor restrictions			1,346,237.	28	1,661,880.
βE		Organizations that do not follow FASB ASC 9					
Ē		and complete lines 29 through 33.	50, 5110				
ō	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances		6,935,674.	32	6,257,171.	
2	33				9,582,548.	33	10,125,503.
	. 55	Total habilities and flot assets/fully balaffees			2,222,310.	- 00	QQ0 (o

Form **990** (2022)

Form 990 (2022) SIATECH INC 20-0898502 Page 12

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>						
1	Total revenue (must equal Part VIII, column (A), line 12)	1 2		, 22		62. 65.			
2	Total expenses (must equal Part IX, column (A), line 25)					03.			
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		, 93	5,0	74.			
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		c	25	7 1	71			
Da	column (B)) rt XIII Financial Statements and Reporting	10		, ∠ ɔ	<i>/</i> , <u>_</u>	71.			
га	·								
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[		162	NO			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			<b>2</b> a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis								
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit							
·	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho			20					
30	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Judie U							
Sa	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		it						
	av qualita avalain valavi an Cabadula O and deserbe any stone taken to undergo ayab ayalita		I	26					

Form **990** (2022)

#### **SCHEDULE A**

(Form 990)

**Total** 

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization Employer identification number SIATECH INC 20-0898502 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

he	organi	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)							
1		A church, convention of chi	urches, or associatio	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).						
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(ii	i).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,					
		city, and state:											
5		An organization operated for	or the benefit of a col	lege or university owned	d or operate	ed by a go	vernmental unit describe	ed in					
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	一	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust describe		(1)(Δ)(vi) (Complete Par	+ II \								
9	H	An agricultural research org				ed in coni	inction with a land-grant	college					
,	ш	or university or a non-land-g				-	-	•					
		· · · · · · · · · · · · · · · · · · ·	grant college or agrici	uiture (see iristructions).	Linter the i	iairie, city	, and state of the college	; OI					
10		university: An organization that norma	Ily receives (1) more:	than 33 1/30/ of its supr	ort from o	ontribution	ne momborship foos and	d gross rossints from					
10		activities related to its exem											
		income and unrelated busin	-	·				-					
		See section 509(a)(2). (Cor		(less section of reax) in	oni busines	ses acqui	ed by the organization a	inter June 30, 1973.					
11		An organization organized a	•	volv to tost for public sa	foty Soo	coction 50	)()(a)(A)						
12	H	An organization organized a	· ·	•	•			nurnosos of one or					
12		more publicly supported or	· ·	•	-		•	•					
		lines 12a through 12d that	•					Drieck the box on					
а		Type I. A supporting orga					, ,	aivina					
а		the supported organization	•	•		-							
			., .		i majority o	i tile direc	tors or trustees or the st	apporting					
<b>L</b>		organization. You must o	-		tion with its		d arganization(s) by bay	vin a					
b	L	Type II. A supporting org	•					-					
		control or management o			ame perso	ns mai co	ntroi or manage the supp	oortea					
_		organization(s). You mus			in connect	مطانيي موند	and functionally intograte	ad with					
C		Type III functionally inte	-				• •	ed with,					
		its supported organization		·									
d		Type III non-functionally	= ::				· · · · · · · · · · · · · · · · · · ·						
		that is not functionally int	-		•		='	/eness					
		requirement (see instructi	•	-									
е		Check this box if the orga					Type I, Type II, Type III						
		functionally integrated, or		, , , , , , , , , , , , , , , , , , , ,	0 0								
		r the number of supported o		d									
g		<u>ide the following informatior</u> ) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other					
		organization	(4)	(described on lines 1-10	in your governi	ng document? No	support (see instructions)	support (see instructions)					
				above (see instructions))	103	140							
					-								
					<del> </del>								

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Pa	art II Support Schedule for	_					-	
	(Complete only if you checke			-	n failed to qualify	under Part III. If the	organization	
80	fails to qualify under the tests listed below, please complete Part III.)							
	ction A. Public Support		4.5545	1 ()	( ) 2224	( ) 2222		
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
_	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	· · · · · · · · · · · · · · · · · · ·							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.							
	ction B. Total Support	ı	T	T	1	1		
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
	<b>Total support.</b> Add lines 7 through 10							
	Gross receipts from related activities,							
13	First 5 years. If the Form 990 is for the							
_	organization, check this box and stop	here						
	ction C. Computation of Publi					T I		
14	Public support percentage for 2022 (I						<u>%</u>	
15							<u>%</u>	
16a	a 33 1/3% support test - 2022. If the				14 is 33 1/3% or n	nore, check this box	k and	
	<b>stop here.</b> The organization qualifies		-					
k	o 33 1/3% support test - 2021. If the	-			d line 15 is 33 1/3%	6 or more, check thi	s box	
	and stop here. The organization qual							
17a	10% -facts-and-circumstances test							
	and if the organization meets the fact			-	•	VI how the organiz	ation	
	meets the facts-and-circumstances te	-	•	*	-			
ŀ	10% -facts-and-circumstances test	- 2021. If the ord	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is 1	10% or	

more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2022

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Г	1	T	T	T	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						<u> </u>
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						<u> </u>
	Add lines 10a and 10b  Net income from unrelated business						
••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						_
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						_
	Total support. (Add lines 9, 10c, 11, and 12.)					(01/2)/(0) ====================================	
14	<b>First 5 years.</b> If the Form 990 is for the check this box and <b>stop here</b>	-			-		
Sec	ction C. Computation of Publi		centage				·····
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021	, (),	• •			16	%
	ction D. Computation of Inves		-			1.0	
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che	· ·			•	•	
20	Private foundation. If the organization						

Schedule A (Form 990) 2022 SIATECH INC 20-0898502 Page 4

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		1a		
b		1b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		1c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		100	110
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ction	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
<b>L</b>	The second details in	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	)h		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		Ь

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	nizations					
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 ( explain in I	Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
_4	Add lines 1 through 3.	4						
_5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
_7_	Other expenses (see instructions)	7						
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
c	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	<b>Discount</b> claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
_3_	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
_6	Multiply line 5 by 0.035.	6						
_7_	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see				
	instructions).	-						

Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ed)				
Secti	ection D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exe		1					
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity		2					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.			8				
9_	Distributable amount for 2022 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	s	(iii) Distributable Amount for 2022			
_1_	Distributable amount for 2022 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2022 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2022							
<u>a</u>	From 2017							
b	From 2018							
с	From 2019							
d	From 2020							
е	From 2021							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2022 distributable amount							
<u>i</u> _	Carryover from 2017 not applied (see instructions)							
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2022 from Section D,							
	line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
	Applied to 2022 distributable amount							
	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2022, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2022. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2023. Add lines 3j							
	and 4c.							
_8_	Breakdown of line 7:							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021 Excess from 2022							
_	LAUGGG HUIII ZUZZ							

Schedule A (Form 990) 2022

# Schedule B

(Form 990)

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Schedule B (Form 990) (2022)

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

Employer identification number

SI	20-0898502					
Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions				
General Rule						
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) F, line 1. Complete Parts I and II.	d that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, g requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

SIATECH INC 20-0898502

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 18,772,257.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SIATECH INC 20-0898502

Part II			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Name of organization **Employer identification number** SIATECH INC 20-0898502 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

## SCHEDULE C

(Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organ	nization	ions. Complete Fart III.		Er	nployer identification number
-	SIATECH	INC			20-0898502
Part I-A	Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527	
2 Political	campaign activity expendit r hours for political campai	ation's direct and indirect politic ures gn activities			
Part I-B	Complete if the org	anization is exempt und	er section 501(c)(3	3).	
1 Enter the	amount of any excise tax	incurred by the organization und	ler section 4955		\$
2 Enter the	amount of any excise tax	incurred by organization manage	ers under section 4955		\$
		n 4955 tax, did it file Form 4720			
					Yes No
	describe in Part IV.	anization is exempt und	or postion E01/o	eveent eastion FO	(0)(2)
Part I-C				-	
		by the filing organization for se			<b>5</b>
	0 0	ization's funds contributed to ot	•		Φ
		. Add lines 1 and 2. Enter here a			\$
		. Add lines 1 and 2. Enternere a	·		¢
		1120-POL for this year?			
		nployer identification number (Ell			
		tion listed, enter the amount paid			
contribut	ions received that were pro	omptly and directly delivered to a	a separate political orga	anization, such as a sepa	rate segregated fund or a
political a	action committee (PAC). If	additional space is needed, prov	ride information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds. If none, enter -	contributions received and

Schedule C (Form 990) 2022	SIATE	CH INC				898502	
Part II-A Complete if the org	anizatio	n is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ection und	er
section 501(h)).  A Check if the filing organiza	ation helon	ns to an affil	iated group (and list in	Part IV each affiliated	group member's nam	e address F	IN
expenses, and sha				Tare iv caori anniatou	group momber o nam	ic, address, E	,
		, ,	d "limited control" pro	visions annly			
Limi (The term "expendence	(a) Filing organization's totals	(b) Affiliate tota					
1a Total lobbying expenditures to influ	uence pub	ic opinion (g	grassroots lobbying)				
<b>b</b> Total lobbying expenditures to influ	uence a lec	islative bod	y (direct lobbying)				
c Total lobbying expenditures (add li							
d Other exempt purpose expenditure				[			
e Total exempt purpose expenditure							
f Lobbying nontaxable amount. Enter							
If the amount on line 1e, column (a) of			bying nontaxable am				
Not over \$500,000	,, (b) io.		the amount on line 1e.	June 10.			
Over \$500,000 but not over \$1,000	0.000		0 plus 15% of the exce	es over \$500 000			
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exce				
Over \$1,500,000 but not over \$17.			0 plus 5% of the exces	· / / /			
Over \$17,000,000	,000,000	\$1,000,0	•	33 OVEI Ψ1,300,000.			
Over \$17,000,000		Ψ1,000,0	500.				
g Grassroots nontaxable amount (er	ter 25% of	line 1f)					
h Subtract line 1g from line 1a. If zer	o or less, e	enter -0-					
i Subtract line 1f from line 1c. If zero							
j If there is an amount other than ze	•			•			
reporting section 4911 tax for this			,			Yes	No
	,	4-Year Ave	raging Period Under				
(Some organizations t		a section 50		nave to complete all o	f the five columns b	elow.	
	Lobi	oying Exper	nditures During 4-Yea	r Averaging Period			
Calendar year (or fiscal year beginning in)	(a)	2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) To	otal
2a Lobbying nontaxable amount							
<b>b</b> Lobbying ceiling amount							
(150% of line 2a, column(e))							
c Total lobbying expenditures							
d Creecycote northwell area							
d Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d, column (e))							

Schedule C (Form 990) 2022

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			1)	(b)
of the	e lobbying activity.	Yes	No	Amount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			
	Mailings to members, legislators, or the public?			
	Publications, or published or broadcast statements?			
	Grants to other organizations for lobbying purposes?			
g				
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?	Х		32,000.
i	Total. Add lines 1c through 1i			32,000.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	,
	If "Yes," enter the amount of any tax incurred under section 4912			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501/c)/5	or soc	tion
ı aı	501(c)(6).	11 30 1(0)(0	), or sec	uon
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th	e prior year?	3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		•	
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal		
а	Current year		2a	
b	Carryover from last year			
	Total			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pr			
	expenditures next year?	JiiliCai	4	
5	Taxable amount of lobbying and political expenditures. See instructions		5	
Par			5	
Provi instru	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.  RT II-B, LINE 1, LOBBYING ACTIVITIES:	list); Part II-	A, lines 1 ar	nd 2 (See
CON	SULTANT TO MONITOR AND REPORT ON LEGISLATIVE ISSUES	<b>;</b>		

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SIATECH INC

**Employer identification number** 20-0898502

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the									
	organization answered "Yes" on Form 990, Part IV, line								
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds						
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No						
6	Did the organization inform all grantees, donors, and donor ad								
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	conferring						
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.						
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).							
	Preservation of land for public use (for example, recreat	tion or education) Preservation o	f a historically important land area						
	Protection of natural habitat	Preservation o	f a certified historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form							
	day of the tax year.		Held at the End of the Tax Year						
	Total number of conservation easements		2a						
			I I						
	Number of conservation easements on a certified historic stru		2c						
d	Number of conservation easements included in (c) acquired a								
	historic structure listed in the National Register								
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax						
	year								
4	Number of states where property subject to conservation eas	•							
5	Does the organization have a written policy regarding the per								
•	violations, and enforcement of the conservation easements it								
6	Staff and volunteer hours devoted to monitoring, inspecting,	nariding of violations, and emorcing con-	servation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and onforcing consorva	tion assamants during the year						
′	Amount of expenses incurred in monitoring, inspecting, name	illig of violations, and emorcing conserva	tion easements during the year						
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(R)(i)						
Ū									
9	In Part XIII, describe how the organization reports conservation								
_	balance sheet, and include, if applicable, the text of the footn	•							
	organization's accounting for conservation easements.								
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.						
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.							
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement a	and balance sheet works						
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public						
	service, provide in Part XIII the text of the footnote to its finan	icial statements that describes these item	ns.						
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and	balance sheet works of						
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtl	nerance of public service,						
	provide the following amounts relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1		\$						
			•						
2	If the organization received or held works of art, historical treat								
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:							
а	Revenue included on Form 990, Part VIII, line 1		\$ <u></u>						
h	Assats included in Form 000 Part V		¢						

#### Part VI Land, Buildings, and Equipment.

Describe in Part XIII the intended uses of the organization's endowment funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		·	· · · · · · · · · · · · · · · · · · ·	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings		370,916.	370,549.	367.
c Leasehold improvements				
d Equipment				
e Other		2,196,742.	1,991,807.	204,935.
Total, Add lines 1a through 1e. (Column (d) must equa	J Form 990 Part Y colur	nn (B) line 10c )		205,302.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 SIATECH INC		20	-0898502 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" on Fo			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)		+	
(C)			
(D)			
(E) (F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)		1	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) Desc	ription		(b) Book value
(1) OPERATING LEASE RIGHT-OF-USE	ASSET		2,078,424
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			0.000.404
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)			2,078,424
Part X Other Liabilities.	000 B + 11/4 II	11 11 0 5 000 5 17 1 05	
Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(Is) Dealers by
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			44E 010
(2) REFUNDABLE ADVANCE			445,819
(3) OPERATING LEASE LIABILITY			2,150,999
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

2,596,818.

(8) (9)

		m 990) 2022 SIATECH INC		140.1		0898502	Page 4
Pai		econciliation of Revenue per Audi		s With Revenue per Re	turn.		
	Co	mplete if the organization answered "Yes" or	n Form 990, Part IV, line 12a.				
1		nue, gains, and other support per audited fir			1	20,229,	662.
2		ncluded on line 1 but not on Form 990, Part	•	1 1			
а		ized gains (losses) on investments		2a	_		
b		ervices and use of facilities		2b	_		
С	Recoverie	s of prior year grants		2c	_		
	,			2d			•
е	Add lines	2a through 2d			2e		0.
3					3	20,229,	662.
4	Amounts	ncluded on Form 990, Part VIII, line 12, but i	not on line 1:	1 1			
а	Investmer	t expenses not included on Form 990, Part '	VIII, line 7b	4a			
b	Other (De	scribe in Part XIII.)		4b			
С	Add lines	<b>4a</b> and <b>4b</b>			4c		0.
5	Total reve	nue. Add lines <b>3</b> and <b>4c.</b> (This must equal Fo	orm 990, Part I, line 12.)		5	20,229,	662.
Pa	rt XII Re	econciliation of Expenses per Aud	ited Financial Statemen	its With Expenses per I	<b>₹etur</b> i	n.	
	Co	mplete if the organization answered "Yes" or	n Form 990, Part IV, line 12a.				
1	Total expe	enses and losses per audited financial staten	nents		1	20,908,	165.
2	Amounts	ncluded on line 1 but not on Form 990, Part	IX, line 25:				
а	Donated s	ervices and use of facilities	·	2a			
		adjustments		2b			
С		es		2c	1		
d		scribe in Part XIII.)		2d	1		
	•			•	2e		0.
3					3	20,908,	165
4		ncluded on Form 990, Part IX, line 25, but n					
		t expenses not included on Form 990, Part \( \)		4a			
				4b	1		
	Add lines	4 141			40		٥
- C					4c 5	20,908,	165
Pai	rt XIII Sı	enses. Add lines <b>3</b> and <b>4c.</b> ( <u>This must equal l</u> I <b>pplemental Information.</b>	orm 990, Part I, line 18.)		_ 5	20,500,	105
			. Deat III. Force 4 a good 4. Deat IV	Para de anal Obs Dant V. Para d		V. I' O. Dt VI	
		criptions required for Part II, lines 3, 5, and 9	•	•	; Part	x, line 2; Part XI	,
ines	2d and 4b;	and Part XII, lines 2d and 4b. Also complete	this part to provide any addition	onal information.			
PAF	KT X,	LINE 2:					
		NIM DEL TENIES MILA MILE O		100000011mm		<b>-</b>	
MAI	NAGEME	NT BELIEVES THAT THE O	RGANIZATION HAS	APPROPRIATE SUP	POR.	I FOR AN	Y
ĽΑΣ	C POST	TIONS TAKEN AFFECTING	ITS ANNUAL FILIN	IG REQUIREMENTS,	AN.	D AS SUC	н,
	-~						
DOF	S NOT	HAVE ANY UNCERTAIN TA	X POSITIONS THAT	' ARE MATERIAL T	<u>O T</u>	HE	
FIL	NANCIA	L STATEMENTS. THE ORGA	NIZATION WOULD R	ECOGNIZE FUTURE	AC	CRUED	
IN'	TEREST	AND PENALTIES RELATED	TO UNRECOGNIZED	TAX BENEFITS A	ND		
				<u> </u>			
LI <i>I</i>	BILIT	IES IN INCOME TAX EXPE	NSE IF SUCH INTE	REST AND PENALT	'IES	ARE	
<u>IN</u> C	CURRED	•					
				<u> </u>			
						-	

### **SCHEDULE E**

Department of the Treasury Internal Revenue Service

(Form 990)

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Form 990-EZ, Part VI, line 48. Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

SIATECH INC

Employer identification number 20-0898502

	SIATECH INC	20-08	90:	<u> </u>	
Par	tl				
		_		YES	NC
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,				
	bylaws, other governing instrument, or in a resolution of its governing body?		1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brock	nures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and	scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet				
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the				
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the	e l			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the gene				
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II		3	Х	П
	SEE PART II				
	Does the organization maintain the following?			v	
	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	X	<b> </b>
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminat	ory basis?	4b		2
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing				
	with student admissions, programs, and scholarships?		4c	_X_	<u> </u>
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d		2
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  AS A PUBLIC CHARTER SCHOOL, THE SCHOOL DOES NOT PROVIDE				
	SCHOLARSHIPS OR FINANCIAL AID.				
5	Does the organization discriminate by race in any way with respect to:				
а	Students' rights or privileges?		5a		Σ
b	Admissions policies?		5b		Σ
	Employment of faculty or administrative staff?		5c		2
	Scholarships or other financial assistance?		5d		Σ
	Educational policies?	<b>I</b>	5e		Σ
	Use of facilities?		5f		Σ
g	Athletic programs?	Г	5g		Σ
	Other extracurricular activities?		5h		2
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.				
	Does the organization receive any financial aid or assistance from a governmental agency?		6a	Х	<u> </u>
	Has the organization's right to such aid ever been revoked or suspended?		6b		2
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.				
	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through				
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering				
	racial nondiscrimination? If "No," explain on Part II		7	X	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SIATECH INC

Employer identification number 20-0898502

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	<u>5a</u>		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			77
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 SIATECH INC 20-0898502 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) TERRANCE MIMS	(i)	224,091.	0.	0.	0.	801.	224,892.	0.
PRESIDENT/SUPERNTENDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MIKE HADJIAGHAI	(i)	186,018.	0.	0.	0.	7,370.	193,388.	0.
ASSISTANT SUPT ADMIN SERV	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LINDA MILLER	(i)	176,889.	0.	0.	0.	7,370.	184,259.	0.
ASSISTANT SUPT HUMAN RESOU	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) STACEY WILKINS	(i)	166,964.	0.	0.	0.	13,388.	180,352.	0.
ASSISTANT SUPT EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TOM RENNER	(i)	157,067.	0.	0.	0.	19,940.		0.
CFO/TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022	SIATECH INC			20-0898502	Page 3
Part III Supplemental Information					
Provide the information, explanation	n, or descriptions required for Part I, lines 1a, 1	b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7	7, and 8, and for Part II. Also complet	e this part for any additional information	on.

### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SIATECH INC

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

**Employer identification number** 20-0898502

Schedule O (Form 990) 2022

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WITH ACADEMICS AND PROVIDES THE OPPORTUNITY TO EARN A HIGH SCHOOL
DIPLOMA. IT IS A CALIFORNIA PUBLIC CHARTER HIGH SCHOOL INCORPORATED IN
2004
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SELF DIRECTED LEARNERS, AND CONTRIBUTE TO SOCIETY.
FORM 990, PART VI, SECTION A, LINE 8B:
THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON ITS
BEHALF.
FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF THE RETURN WILL BE PROVIDED TO THE BOARD MEMBERS EITHER BY MAIL
OR E-MAIL BEFORE THE FILING OF THE RETURN. THE RETURN WILL BE REVIEWED AT A
MEETING OF THE BOARD.
FORM 990, PART VI, SECTION B, LINE 12C:
DISCLOSURES ARE REVIEWED AND IF A CONFLICT ARISES THE BOARD MEMBER IS ASKED
TO EXCUSE HIMSELF FROM ALL VOTING AND DISCUSSION ON THE ISSUE.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION IS DETERMINED EACH YEAR BASED ON LOCAL AREA SALARY SCHEDULES,
YEARS OF EXPERIENCE AND EDUCATION LEVELS. SALARIES, OTHER THAN FOR
SUPERINTENDENT/CEO SALARY ARE APPROVED BY THE BOARD THROUGH THE BUDGETING
PROCESS. THE SUPERINTENDENT/CEO SALARY IS ALSO BASED ON THE SAME DATA BUT

Schedule O (Form 990) 2022 Page **2** 

Name of the organization SIATECH INC	Employer identification number 20-0898502
REVIEWED AND APPROVED DIRECTLY BY THE BOARD.	
FORM 990, PART VI, SECTION C, LINE 19:	
UPON WRITTEN REQUEST, ALL DOCUMENTS LISTED ABOVE AND ANY D	OCUMENT THE
PUBLIC IS ALLOWED BY LAW TO REVIEW, IS MADE AVAILABLE WITH	IIN 7 DAYS.
FORM 900 PART VII COLUMN F	
THE ORGANIZATION PARTICIPATES IN THE PUBLIC EMPLOYEE RETIR	EMENT SYSTEM
OF CALIFORNIA AND STATE TEACHERS RETIREMENT SYSTEM, DEFINE	D BENEFIT
PLANS, DUE TO THE SIZE AND VARIED PARTICIPANTS IN THIS PLA	N THE
ACTUARIAL VALUE IS NOT CALCULATED ON A PER EMPLOYEE BASIS.	NO AMOUNT

# **Depreciation and Amortization** (Including Information on Listed Property)

990 Attach to your tax return.

OMB No. 1545-0172

Attachment Sequence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates Identifying number

SIA	TECH INC			FOR	м 99	0 P	AGE 10		20-0898502
Par	t I Election To Expense Certain Proper	ty Under Section 17	<b>79 Note:</b> If yo	ou have any lis	ted pro	perty,	complete Part	V before y	ou complete Part I.
<b>1</b> M	laximum amount (see instructions)							1	1,080,000.
<b>2</b> To	otal cost of section 179 property place	ed in service (see	instructions)					2	
3 T	hreshold cost of section 179 property	before reduction	in limitation					3	2,700,000.
<b>4</b> R	eduction in limitation. Subtract line 3 t	from line 2. If zero	or less, ente	er -0-				4	
<b>5</b> Do	ollar limitation for tax year. Subtract line 4 from line	1. If zero or less, enter -	0 If married filin	g separately, see ir	structions	·		5	
6	(a) Description of pro	operty		(b) Cost (busine	ess use or	nly)	(c) Elected	cost	
	isted property. Enter the amount from					7			
	otal elected cost of section 179 prope								
	entative deduction. Enter the smaller								
	arryover of disallowed deduction from					_			
	usiness income limitation. Enter the si		,		,				
	ection 179 expense deduction. Add lin				Г	13		12	
	arryover of disallowed deduction to 20 Don't use Part II or Part III below for					13			
Par					e listed	nrone	rtv <b>)</b>		
	pecial depreciation allowance for qual		•	•					
	ne tax year						-	14	
	roperty subject to section 168(f)(1) ele								
	ther depreciation (including ACRS)							16	42,773.
Par								.0	
	<u> </u>			ection A					
<b>17</b> M	IACRS deductions for assets placed in	n service in tax ye	ars beginnin	g before 2022				17	
<b>18</b> If :	you are electing to group any assets placed in servi	ce during the tax year ir	nto one or more g	eneral asset accou	nts, check	here			
	Section B - Assets	Placed in Service	e During 20	22 Tax Year L	Jsing th	ne Ger	eral Deprecia	tion Syste	em
	(a) Classification of property	(b) Month and year placed in service	(business/ir	r depreciation nvestment use instructions)	(d) R pe	ecovery eriod	(e) Convention	(f) Method	(g) Depreciation deduction
<u>19a</u>	3-year property								
b	5-year property			<u>12,169.</u>	5 Y	RS.	MQ	200DB	14,080.
_с	7-year property								
<u>d</u>	10-year property								
e_	15-year property								
f	20-year property								
<u>g</u>	25-year property				25	yrs.		S/L	
h	Residential rental property	/				5 yrs.	MM	S/L	
		/				5 yrs.	MM	S/L	
i	Nonresidential real property	/			39	yrs.	MM	S/L	
	<u> </u>	/ Nacadin Camiaa	Di.a. a. 0000	. T V II-	<b></b>	A 14 a	MM	S/L	<u> </u>
	Section C - Assets P	laced in Service		z rax fear Us	ing the	Aiteri	lative Deprec	T -	tem
<u>20a</u>	Class life				10	1.150		S/L	
b_	12-year 30-year	,				yrs.	ММ	S/L S/L	
d	40-year	/				yrs.	MM	S/L	
Par		/	<u> </u>		1	y13.	I IVIIVI	] 3/L	
	isted property. Enter amount from line	28						21	
	otal. Add amounts from line 12, lines			) in column (a)		 1e 21			
E	nter here and on the appropriate lines	of your return. Pa	artnerships a	nd S corporati			r	22	56,853.
<b>23</b> F	or assets shown above and placed in	· ·	e current year	r, enter the		23			

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Part V List

**Listed Property** (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

	Section A		on and Other I							mits for i	nassena	er autom	nohiles	١	
24	a Do you have evidence to s						es		24b lf "\					Yes [	No.
240	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentag	ot	(d) Cost or her basis	Bas	(e) sis for depressiness/invessiness	eciation estment	(f) Recovery period	Me	( <b>g)</b> thod/ rention	( Depre	h) eciation action		n 179
25	Special depreciation allo				•		_		•						
_	used more than 50% in						<u></u>				25				
<u>26</u>	Property used more tha								1	1		1		Ι	
_		1 1	9/											-	
_		1 1	9/	_											
	Duamantu was al 500/ au la		9/	-											
27	Property used 50% or le	1	1							T 0 //					
_		1 1	9/							S/L - S/L -				-	
_			9/	_						S/L -				1	
20	Add amounts in column	(h) lines 25		-	and on	line 21	nage 1			•	28			-	
	Add amounts in column											1	29		
<u> 23</u>	Add amounts in column	i (i), iii ic 20. L			, page B - Infor										
	mplete this section for ve										-	•			
				-	a)	1	(b)		(c)	1	d)	· ·	e)	(f	)
30	Total business/investment		Ĭ I	Veh	nicle	Ve	hicle	<del>  '</del>	/ehicle	Ver	nicle	Veh	nicle	Vehi	cle
	year ( <b>don't</b> include commu							1						-	
	Total commuting miles							$\vdash$		+					
	Total other personal (no driven		·												
33	Total miles driven during														
24	Add lines 30 through 32 Was the vehicle availab			Yes	No	Yes	No	Vac	No.	Vac	No	Voc	No	Vac	Na
34	during off-duty hours?			res	NO	res	No	Yes	s No	Yes	No	Yes	No	Yes	No
35	Was the vehicle used p		 more					1							
-	than 5% owner or relate														
36	Is another vehicle availa	•													
	use?	•													
			- Questions fo	or Empl	oyers W	/ho Pro	vide Vel	nicles	for Use b	y Their E	mploye	es			
Ans	swer these questions to o	determine if y	ou meet an ex	ception	to comp	oleting S	Section E	3 for ve	ehicles us	ed by em	ployees	who a	ren't		
mo	re than 5% owners or rela	ated persons	<b>5.</b>												
37	Do you maintain a writte	en policy stat	ement that pro	hibits a	II persor	nal use c	of vehicle	es, incl	uding cor	nmuting,	by your			Yes	No
38	Do you maintain a writte		•	•				•		0. , ,	our				
	employees? See the ins					ficers, di	irectors,	or 1%	or more o	wners				.	
	Do you treat all use of v														
40	Do you provide more the		• •	-				-							
44	the use of the vehicles, Do you meet the require														
41	Note: If your answer to														
P	art VI Amortization	07, 00, 00, 4	0, 01 41 13 1 63	s, doiri	Comple	ie oecii	011 15 101	ti le cc	overed ver	iicies.					
	(a) Description of	f costs	Date a	(b) amortization begins		(c) Amortizal amoun			(d) Code section		(e) Amortiza period or per		Ai fo	(f) mortization or this year	
42	Amortization of costs th	at begins du	•		ır:			-			or her	-3.1.mgv		,	
			3,::::: ====	: :											
43	Amortization of costs th	at began bet	ore your 2022	tax yea	r ,							43			
	Total. Add amounts in o											44			