

## **What is Title IX?**

*Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. The following information regarding Title IX is provided as per SB1375, signed into law by Governor Brown in 2016, and effective as of July 1, 2017.*

## **SIATech Title IX Coordinators**

The following individuals receive and investigate all complaints to ensure compliance with the law.

### **STUDENTS:**

*Mike Hadjiaghai*, Associate Superintendent, Administrative Services

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### **EMPLOYEES:**

*Lin Miller*, Assistant Superintendent, Human Resources

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## **Rights and Responsibilities under Title IX**

California Education Code § 221.5-231.5 provides a complete list of rights, including:

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:

- (1) Equipment and supplies.
- (2) Scheduling of games and practices.
- (3) Transportation and daily allowances.
- (4) Access to tutoring.
- (5) Coaching.
- (6) Locker rooms.
- (7) Practice and competitive facilities.
- (8) Medical and training facilities and services.
- (9) Publicity.

(f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.

(g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.

(h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.

(i) You have the right to pursue civil remedies if you have been discriminated against.

(j) You have the right to be protected against retaliation if you file a discrimination complaint.

SIATech has a responsibility to respond promptly and effectively to sex-based discrimination, including sexual harassment and sexual violence. If SIATech knows or reasonably should know about sex discrimination, it must take action to eliminate the sex discrimination, prevent its recurrence, and address its effects. SIATech must resolve complaints of sex discrimination promptly and equitably.

### **When must a complaint be filed?**

The complaint shall be initiated no later than six months from the date when the alleged unlawful discrimination occurred, or six months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination. The time for filing may be extended for up to 90 days by the Superintendent or designee for good cause upon written request by the complainant setting forth the reasons for the extension. (5 CCR 4630)

### **Complaint Forms**

[SIATech Complaint Forms](#)

### **How to File a Complaint**

[SIATech Board Policy - Complaints](#)

[SIATech Administrative Procedures - Complaints](#)

### **Resources**

- [United States Department of Education Office for Civil Rights](#)
  - [Complaint Form.pdf](#)
  - Contact Information:
    - phone: 1-800-421-3481
    - email: OCR@ed.gov