

Superintendent Search

SUMMARY OF SURVEY RESULTS

JANUARY 2020

Who Responded to Online Survey

TOP CATEGORIES OF RESPONDERS

Category	Percentage
Teacher	33%
Site Based Staff	29%
Central Office Staff	17%
Students	17%
Principals	12%

NOTABLE:

The top responders were teachers and other site-based staff.

Students comprised 17% of responders.

Preferred Professional Experience

Please rank, in order of importance between 1 and 8, (1 being the most important), the following professional experiences that you believe are most important for the next Superintendent/CEO to possess, as they relate to the needs of the organization.

Top 3 Responses

Proven track record of championing at-promise youth

Experience in California public education (teaching or site administration)

Experience in oversight of finances, budgets, and business management.

Lowest 3 Responses

Bilingual

School facilities management

Entrepreneurial and constantly seeking better ways to attract, teach, and retain students

Preferred Leadership Characteristics

Please rank, in order of importance between 1 and 7, (1 the being most important), the following professional leadership characteristics that you believe are most important for the next Superintendent/CEO to possess, as they relate to the needs of the organization.

Top 3 Responses

Creates community around a strong vision of student achievement

Strong instructional leader to improve student achievement

Strong interpersonal skills and is a "people person"

Lowest 3 Responses

Highly visible to political and advocacy groups

Accessible to staff

Places highest priority on safety for students and staff

Preferred Personal Characteristics

Please rank, in order of importance between 1 and 9, (1 being the most important), the following personal characteristics that you believe are most important for the next Superintendent/CEO to possess, as they relate to the needs of the organization.

Top 3 Responses

Approachable

Collaborative

Innovative and experienced with diverse groups

Lowest 3 Responses

Entrepreneurial

Pragmatic

Imaginative