

SCHOOL FOR INTEGRATED ACADEMICS & TECHNOLOGIES

The Board of Directors (“Board”) expects officers and employees of School for Integrated Academics & Technologies (“SIATech”) to fulfill the public’s trust and to conduct themselves in an honorable manner, abiding by all SIATech policies and regulations and by all applicable state and federal laws and regulations.

However, when SIATech officers or employees know or have reasonable cause to believe that serious instances of wrongful conduct (e.g., mismanagement of SIATech resources, violations of law and/or abuse of authority) have occurred, they should report such wrongful conduct to the Board or one of its designated officers.

This policy and its related procedures shall be published in the employee handbook, posted in employee lounge and given to any employee with fiscal accounting and/or money handling responsibilities

DATE OF ADOPTION BY THE BOARD: April 17, 2007