

SCHOOL FOR INTEGRATED ACADEMICS & TECHNOLOGIES

I. POLICY

School for Integrated Academics and Technologies (“SIATech”) is concerned about the increased violence in society, which has also filtered into many workplaces throughout the United States, and has taken steps to help prevent incidents of violence from occurring at SIATech, which could affect its staff and students. SIATech expressly prohibits any acts or threats of violence by any SIATech employees or former employees against any other employee in or about SIATech’s facilities or elsewhere at any time. SIATech will also not condone any acts or threats of violence against SIATech’s employees, customers, or visitors on SIATech’s premises at any time or while they are engaged in business with or on behalf of SIATech, on or off SIATech’s premises.

DATE OF ADOPTION BY THE BOARD: JULY 20, 2004

DATE OF RE-ADOPTION BY THE BOARD: JUNE 15, 2010